Call for Partners

Training course for Key Action 1 - Learning Mobility of Individuals:

by all partner organizations for mobility actions in the youth field

***Reinforce your professional future***

***A training course for improving your application skills by empowering yourself***

Madrid, Spain 19 - 25 October 2015

Hello everybody,

We, Irene Munoz from Fundacion Tomillo (Spain) and Dominique Verschuren from Connected Elephant (Belgium), organize the international Training Course "Reinforce your professional future. A training course for improving your application skills by empowering yourself."

The TC will take place in Madrid, Spain between 19/10-25/10 2015 and will involve 3 participants from 10 different European Union member and partner countries (totally max. 30 participants). Fundacion Tomillo will apply for the TC under Key Action 1 with the 4/02/2015 deadline.

**Background and theme**

The circumstances have changed in recent years: instead of relying on the government it's up to future employees to take initiatives by themselves. Create possibilities and be pro-active to be employed. That's what the economy and society are waiting for: flexible and creative people who are willing to take action and inspire others.

The base of being pro-active and creative is inner leadership: a strong personality who can carry responsibility. That means relying on yourself and making conscious decisions based on your own feelings and thoughts. We believe that gaining a deeper understanding of ‘who we are’ is an empowering process which can lead to positive life changes and inner leadership. Empowering young people through this process leads to increased employability.

'Selling yourself' is an often heard expression. But if you know yourself very well and you know what's motivating you, then you're closer to your personal core, and then you follow your own strong instinct instead of 'selling yourself'.

**What is the need?**

There's a need of guiding young people to discover and use tools when they're going to apply. For young people it's important that they receive more than only knowledge and tailor-made information. They are really served by a personal touch: a good talk with an accessible, authentic and open minded youth worker who gives the youngster the feeling of recognition by taken their question seriously. This encourage from youth workers works as a reference for the young people to build a solid base of confidence for future experiences.

Moreover there's a need among youth workers to explore how their daily work is connected to their own identity in growing to an even more authentic professional youth worker. That means informing close from who you are, but with a professional attitude wherein you're able to give the right information for the right young people. In other words, there's a need of a mix of an authentic personality but also tools, methods and approaches.

In addition, young adults with a stable private life feel more comfortable to be pro-active in society, in their professional job or participation. In this way having a solid base makes you a more constructive citizen for the society in general.

**Aim/goal**

The aim is to enable participants to learn themselves better and this self knowledge will serve them better in finding a job. The participants are in a position to apply their learning to their work with young people after this training course.

**Objectives**

* To support participants to become more aware of themselves and in so doing be enabled to make conscious choices and decisions that fit with their goals in their professional life.
* To provide participants with some tools to support their young people through a similar process.
* Provide tools to be more self aware of your skills and competences.
* Provide tools more aware of what they able to do (success).
* To look how you can rely on powerless, inconvenient feelings and deal constructively with them.
* To discover the new Erasmus Plus program and its actions as a tool to support the objectives of this training.

**The approach and methodology**

This training course will be based on non-formal and informal education with a self-directed learning approach. The training course will be developed from the expectations and needs of the participants and the experience and knowledge from the trainers. The training course will be characterized by highly participatory, interactive and experiential methods. The working methods will include case studies, working in pairs and small groups, team building activities, discussions, workshops developed by the participants and self-assessment.

**Target Group**

This training is aimed at youth workers, youth leaders and volunteers working in a non-formal learning setting, with young people who are challenging their chances on the labour market. We will support our participants to explore their own Identity and by doing so, they will gain a greater appreciation of their full potential. We hope to inspire them to be more active in realizing this potential. Ultimately our aim is for the participants to be in a position to transfer their learning to their work with young people and to enable them to support their own young people through this process.

The amount of participants will be maximum 30. They would be open to experience a learning journey. So for us it's important to have dynamic, open-minded and authentic participants. We will encourage the partner organizations to send one female and one male youth worker in order to have a gender balance in the group.

**Dissemination**

The participants will also have a multiplyer role, in other words: they will adapt what they learn in this training course to the context of working with young people. In their future projects and daily work they can incorporate tools, methods and theory which they have learned during this TC. As well as their personal learning and development they can use in their daily work with their own target groups.

**Partner organizations profile and role**

The partner organizations want to invest in a better and more clear dissemination of information about personal topics to young people. The role of the partner organizations will be to select the participants for this TC, support the participants with booking travel and other practical issues, and to carry on the dissemination process of the training in their local communities.

**Venue**

The training course will take place in Madrid, Spain

**Eligible countries**

EU Programme Countries and Partner Countries

**TC Language**

English

**Organizers**

Fundacion Tomillo (Spain)

**Trainers**

Irene Munoz from Fundacion Tomillo (Spain) and Dominique Verschuren from Connected Elephant (Belgium)

**Financial conditions**

The food and accommodation will be provided and paid by the organizers. Travels costs will be counted by distance calculator provided by European Commission and reimbursed by bank transfer after the course.

**Are you interested in being our partner in this project?**

In the attachment you find the Partner Identification Form and the Mandate. We kindly ask you to fill out the Identification Form from your organization and sign, scan and send the partner Mandate. Send them us back before the **20th of January**. You can send them to: **irene.munoz@tomillo.org**

If you have any questions don't hesitate to contact us!